

28 April 2023 Revision 1.2

## Safety policy

The objective of Saimaan Eristys Oy's safety operations is a workplace free from any factors that could jeopardise the health, safety, property or environment of the company, employees or stakeholders.

Each and every employee has the right and obligation to perform their work safely, without accidents.

Company management is responsible for laying a foundation for the continuous development of safety. It employs financial and human resources to make any necessary improvements without delay.

The necessary programmes, plans and operating guidelines are drafted to ensure occupational well-being, occupational health and safety in company operations. Safety operations are continuously improved based on internal audits, operational feedback and safety monitoring.

Safety matters are dealt with collectively by personnel, the occupational health care unit, occupational safety committee, authorities and experts.

The aim is to ensure that safety risks have been identified, their management is preventive, and damage/injury prevention in accidents or hazardous situations is effective.

We comply with all safety, health and environmental legislation and official regulations applicable to our operations.

Saimaan Eristys Oy

Hannu Myllymäki Business Director